

University College Birmingham

Report and Financial Statements for the year
to 31 July 2015

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

The members present their report and the audited financial statements for the year ended 31 July 2015.

CORPORATION

The Corporation was established under The Further and Higher Education Act 1992 for the purpose of managing University College Birmingham and was re-established in August 2002 when the institution transferred to the Higher Education Sector. At that point, members of the Corporation were appointed by the Secretary of State. The University is an exempt charity for the purposes of the Charities Act 2011.

PUBLIC BENEFIT STATEMENT

Mission

Our mission statement is:

“To promote and provide the opportunity for participation in the learning process by those with the ambition and commitment to succeed and to maintain a learning community that meets the diverse needs of our students, the economy and society at large.”

UCB values and promotes:

- Putting our students first.
- Outstanding teaching and learning.
- Encouragement for as many people as possible to access further and higher education, and lifelong learning.
- Equality of opportunity, freedom of expression and social responsibility.
- Economically valuable skills development which meets the needs of individuals, employers and society.
- Strong and productive links with employers and representatives of the industries to which our programmes relate.
- A highly professional, well qualified staff.
- Continuous improvement in the quality of the estate and specialist facilities.
- A strong international outlook in our recruitment and teaching.
- Sound and effective institutional management and corporate governance.

High Quality Education

The University's teaching has a wide range of public benefits:

- Enabling students to maximise their potential.
- Widening access to education.
- Enabling students to pursue their chosen career path.

Students are attracted by our excellent academic reputation, our outstanding graduate employment record and the wide array of other opportunities we offer. We offer placement options across our discipline base and our graduates have excellent employment prospects, not only because of their discipline-specific knowledge and skills but also because of the emphasis we place on developing enterprising individuals with high aspirations. As a result, our graduates are well-equipped to obtain jobs in their chosen area, enjoy strong career progression and make a positive social contribution.

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

We use a detailed set of Performance Indicators to measure the University's success at recruitment, retention and student satisfaction. We recruit internationally and are committed to promoting a diverse student population.

We support social mobility through a range of activities:

- Enhancing student services and support networks to minimise barriers to retention.
- Diversifying our curriculum, delivery methods and modes of learning to attract a wider range of students.
- Promoting access and minimising barriers to progression by working to understand and to mitigate the difficulties some applicants experience in joining the University.
- Raising aspiration and outreach activities for young people from under-represented groups.

We recognise that tuition fees may be a barrier to accessing our teaching and we publicise the comprehensive financial support that we can provide to students through our website and Open Days.

We encourage gifted and talented young people from socio-economic groups under-represented in Higher Education, to raise their educational aspirations. We provide a supportive learning environment, with central student services and academic departments working in partnership. We have an excellent record for supporting students with disabilities to the successful completion of their studies.

Public Detriment

Whilst we do not believe that there is any direct harm or detriment to the public arising from our corporate goals, we recognise that our activities have environmental consequences and we have made a number of commitments to promote effective environmental management:

- Make the most efficient and effective use of all resources, encouraging members of our community to develop a sustainable approach.
- Develop and implement effective energy and water conservation measures.
- Act in an environmentally and biodiversity-sensitive manner.
- Reduce overall waste production.
- Continually improve our environmental performance as far as the constraints of our physical infrastructure and estate will permit

IMPLEMENTATION OF CORPORATE STRATEGY

In 2012, the University prepared a Corporate Strategy for the period 2012 to 2017. The Corporation monitors the performance of the University against this strategy. The strategy is reviewed and updated each year.

FINANCIAL OBJECTIVES AND REVIEW OF OUT-TURN FOR THE YEAR

Since incorporation the University has sought to exercise tight cost control whilst seeking to maximise its income from a variety of sources. This has resulted in very satisfactory surpluses in all accounting periods. The University will continue to accumulate reserves in order to create a contingency fund to improve its stock of both teaching and residential accommodation and to enhance the condition of its buildings in order to strengthen its appeal to students in an increasingly competitive national and international market.

Every November the University reports progress against the Corporate Plan via the Corporate Planning and Annual Monitoring Statement.

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

PERFORMANCE INDICATORS

The University sets a wide range of targets for its performance each year and these targets are monitored throughout the year. Reporting of the out-turn against targets and, where possible, benchmarking against appropriate external data is summarised in the University's "Performance Indicators and Targets" document which is produced for Governor review and approval each year. The main areas in which the University sets targets are as follows:

- Governance
- Student Recruitment
- Student Retention
- Achievement Rates
- Destinations
- Equal Opportunities
- Student Satisfaction
- Accommodation
- Finance

STUDENT NUMBERS

The University is funded according to the units of activity it generates each year. In 2014/15, the University achieved the following estimated full-time equivalent student recruitment:

	<u>Recruitment</u>
National College for Teaching and Leadership (Full-Time Equivalents)	69
Higher Education: Home and EU (Full-Time Equivalents)	4078
Further Education: Home and EU (Learner Numbers)	2039
Overseas (Learner Numbers)	1148

CURRICULUM DEVELOPMENTS

Methods of teaching and learning are under continuous review and development to ensure that the curriculum meets the needs of the local population and the Employment Sectors the University serves.

FINANCES

The University generated operating and historical cost surpluses in the year of £6,492,000 and £6,830,000 respectively (2013-2014: £6,594,000 and £7,413,000). The net cash inflow from operating activities was strong at £8,014,000 (2013-2014: £7,281,000). Net assets and the balance of cash at bank and in hand at 31 July 2015 were £110,809,000 and £18,333,000 respectively (31 July 2014: £104,644,000 and £16,857,000).

During the year, the University purchased tangible fixed assets of £7,261,000 of which £4,545,000 relates to land and buildings.

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

FINANCES *(continued)*

The key financial performance indicators for the year to 31 July 2015 are as follows:

Current Ratio	4.5
Operating Surplus as a Percentage of Income	13.4%
Net Liquidity Days	172
External Borrowing as a Percentage of Income	0%

POST BALANCE SHEET EVENTS

There are no post balance sheet events.

RESOURCES

The University has various resources that it can deploy in pursuit of its strategic objectives.

In addition to the strong financial resources, the University's human resources comprise 516 employees (expressed as full-time equivalents), 335 of whom are teaching staff. The University has an excellent reputation locally, nationally and internationally and considers that maintaining a quality brand is essential for its success at attracting students and external relationships.

PRINCIPAL RISKS AND UNCERTAINTIES

The University has undertaken further work during the year to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect its assets and reputation.

Based on the Corporate Plan, the University's Executive Management Team undertakes a comprehensive review of the risks to which the University is exposed. They identify systems and procedures, including specific preventable actions which should mitigate any potential impact on the University. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Executive Management Team will also consider any risks which may arise as a result of a new area of work being undertaken by the University.

A risk register is maintained at the University level which is reviewed at least annually by the Audit Committee and at each meeting of the full Corporation. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the University and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system.

Outlined below is a description of the principal risk factors that may affect the University. Not all of the factors are within the University's control. Other factors besides those listed below may also adversely affect the University.

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

PRINCIPAL RISKS AND UNCERTAINTIES *(continued)*

a) Student recruitment

The University is reliant upon government funding through the HEFCE, the Education Funding Agency and the Skills Funding Agency and upon tuition fees receivable from students. Both sources of income are dependent upon meeting student number targets for Higher and Further Education. Failure to meet these targets would therefore have an adverse effect on resources.

This risk is mitigated in several ways. The University offers a generous fee waiver scheme to students and continues to market itself strongly.

b) Significant stock market fall

The University's fixed asset investments comprise holdings in managed funds and covered warrants and are carried at market value. There is therefore a risk of significant reductions in value as a result of fluctuations in market conditions.

CHARITABLE AND TAXATION STATUS

The University is an exempt charity for the purposes of the Charities Act 2011 and is not liable to Corporation Tax.

STAKEHOLDER RELATIONSHIPS

In line with other universities and colleges, University College Birmingham has many stakeholders. These include:

- Students
- Funding Councils
- Staff
- Local employers (with specific links)
- Local Authorities
- The local community
- Other HE and FE institutions
- Trade Unions
- Professional bodies
- Local Enterprise Partnerships

The University recognises the importance of these relationships and engages in regular communication with them.

EQUAL OPPORTUNITIES AND EMPLOYMENT OF DISABLED PERSONS

The University is committed to a Policy of Equal Opportunities. The aim of the Policy is to ensure that all applicants, students, employees, all those involved in its work and other users of University facilities receive fair and equal treatment. The University aims to provide a service that, in its teaching, administration and support, actively promotes equality of opportunity and freedom from discrimination on the grounds of age, cultural background, disability, ethnicity, gender, marital status, race, religion or belief and sexual orientation.

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

EQUAL OPPORTUNITIES AND EMPLOYMENT OF DISABLED PERSONS *(continued)*

The University is committed to a Policy of Race Equality. The aim of the Policy is to ensure that all applicants, students, employees, all those involved in its work and other users of University facilities receive fair and equal treatment. The University aims to provide a service that, in its teaching, employment, administration and support actively strives to:

- Eliminate unlawful racial discrimination
- Promote equality of opportunity
- Promote good race relations between people of different racial backgrounds

The University is committed to a Policy of Gender Equality. The aim of the Policy is to ensure that men, women, transgender and transsexual persons receive fair and equal treatment. The University aims to provide a service that, in its teaching, employment, administration and support actively strives to:

- Eliminate unlawful gender discrimination
- Promote equality of opportunity between men, women, transgender and transsexual persons

The University considers all applications for employment from disabled persons, bearing in mind the aptitudes of the individuals concerned. Where an existing employee becomes disabled every effort is made to ensure that employment with the University continues. The University's policy is to provide training, career development and opportunities for promotion to disabled persons which are, as far as possible, identical to those for other employees.

These policies are published in more detail on the University's website.

DISABILITY STATEMENT

The University seeks to achieve the objectives set down in the Equality Act 2010 and in particular makes the following commitments:

- a) as part of the redevelopment of the buildings it is installing lifts and ramps, etc, so that eventually most of the facilities will allow access to people with a disability;
- b) there is a list of specialist equipment, lighting for audio facilities, etc, which the University can make available for use by students;
- c) the admissions policy for all students is described in the University charter. Appeals against a decision not to offer a place are dealt with under the complaints policy;
- d) the University has made a significant investment in the appointment of specialist lecturers to support students with learning difficulties and disabilities. There are a number of student support assistants who can provide a variety of support for learning. There is a continuing programme of staff development to ensure the provision of a high level of appropriate support for students who have learning difficulties and/or disabilities;
- e) specialist programmes are described in programme information guides, and achievements and destinations are recorded and published in the standard University format;
- f) counselling and welfare services are described in the University charter.

The University commissioned independent consultants to undertake a detailed review of its facilities in view of the requirements of the DDA. The University is committed to implementing the recommendations of their report within the timescale set out in the DDA.

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

STAFF AND STUDENT INVOLVEMENT

The University considers good communications with its staff to be very important and to this end holds regular staff meetings and publishes a newsletter which is available to all staff. The University encourages staff and student involvement through membership of formal committees.

DISCLOSURE OF INFORMATION TO AUDITORS

The members who held office at the date of approval of this report confirm that, so far as they are each aware, there is no relevant audit information of which the University's auditors are unaware; and each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the University's auditors are aware of that information.

PROFESSIONAL ADVISERS

Internal Auditors:	PricewaterhouseCoopers LLP Cornwall Court 19 Cornwall Street Birmingham B3 2DT	
External Auditors:	Moore Stephens LLP 35 Calthorpe Road Edgbaston Birmingham B15 1TS	
Principal Bankers:	National Westminster Bank plc 1 St Philips Place Birmingham B3 2PP	Bank of Scotland plc 33 Old Broad Street London BX2 1LB
Principal Solicitors:	Eversheds LLP 115 Colmore Row Birmingham B3 3AL	Shakespeare Martineau LLP 1 Colmore Square Birmingham B4 6AA
	Browne Jacobson LLP Victoria Square House Victoria Square Birmingham B2 4BU	
Investment Advisors:	UBS AG 10 Colmore Row Birmingham B3 2QD	Investec Colmore Plaza 20 Colmore Circus Queensway Birmingham B4 6AT

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

MEMBERS

The members of the Corporation who served during the year were as follows:-

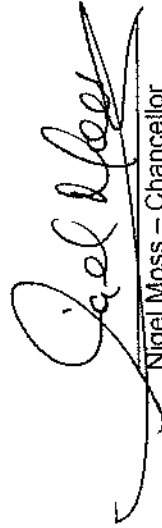
Name	Date of Current Appointment	Term of Office	Date of Resignation	Status of Appointment	Notes	Committees Served
Mr N Moss	1 August 2014	3 years		Independent Member	Chair of Corporation	Remuneration and Nominations (Chair)
Dr A Antona	1 August 2014	3 years		Independent Member		Finance and General Purposes (Chair) Remuneration and Nominations
Mr G DiVito	1 December 2014	2 years		Teaching Staff Member		Student Services and Standards
Ms S Grant	1 August 2015	3 years		Independent Member		Audit
Mr P Griffiths MBE	1 August 2014	3 years		Independent Member		Finance and General Purposes
Mr D Hall	1 August 2014	3 years	31 July 2015	Independent Member		Audit
Miss Z Harris	1 August 2015	1 year		Student Member		Student Services and Standards
Ms V Lee	16 November 2012	3 years		Independent Member		Student Services and Standards
Prof R Linforth	1 August 2008			Vice-Chancellor & Principal		Finance and General Purposes
Ms C Owen OBE	1 August 2014	3 years		Independent Member		Student Services and Standards
Mr C Parkinson	1 August 2014	1 year	31 July 2015	Student Member		Student Services and Standards
Mr J Retallack	23 November 2013	3 years		Independent Member		Audit

UNIVERSITY COLLEGE BIRMINGHAM

REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2015

MEMBERS *(continued)*

Name	Date of Current Appointment	Term of Office	Date of Resignation	Status of Appointment	Notes	Committees Served
Ms L Teague	1 August 2014	3 years		Independent Member		Finance and General Purposes
Prof A Tickell	1 August 2015	2 years		Co-opted Member		Ad Hoc
Mrs Y Towe	1 August 2014	3 years		Independent Member	Deputy Chair of Corporation	Student Services and Standards (Chair) Remuneration and Nominations
Mr S Winter	1 August 2014	3 years		Independent Member		Audit
Mr M Wiseman	1 August 2014	3 years		Independent Member		Audit (Chair) Remuneration and Nominations



Nigel Moss – Chancellor
11 November 2015

UNIVERSITY COLLEGE BIRMINGHAM

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 JULY 2015

		<i>Year ended 31 July 2015 £000</i>	<i>Year ended 31 July 2014 £000</i>
	Notes		
Income			
Funding council grants	2	13450	15250
Academic fees and support grants	3	28306	24071
Other operating income	4	6119	5352
Investment income	5	538	563
Total income		<u>48413</u>	<u>45236</u>
Expenditure			
Staff costs	6	(24149)	(22708)
Other operating expenses	7	(14674)	(13866)
Depreciation	10	(2967)	(1857)
Interest payable	9	(131)	(211)
Total expenditure		<u>(41921)</u>	<u>(38642)</u>
Surplus on continuing operations after depreciation of assets at valuation and before tax		6492	6594
Taxation	8	-	-
Surplus on continuing operations after depreciation of assets at valuation and tax		<u>6492</u>	<u>6594</u>

The income and expenditure account is in respect of continuing activities.

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF TOTAL RECOGNISED GAINS FOR THE YEAR TO 31 JULY 2015

		<i>Year ended 31 July 2015 £000</i>	<i>Year ended 31 July 2014 £000</i>
	Notes		
Surplus on continuing operations after depreciation of assets at valuation, disposal of assets and tax		6492	6594
Actuarial loss in respect of pension scheme	18	(2058)	0
Unrealised gain on revaluation of investments	17	1660	1457
Total gains recognised since last annual report		<u>6094</u>	<u>8051</u>
 Reconciliation			
Opening reserves		101734	93683
Total recognised gains for the year		6094	8051
Closing reserves		<u>107828</u>	<u>101734</u>

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF HISTORICAL COST SURPLUSES FOR THE YEAR TO 31 JULY 2015

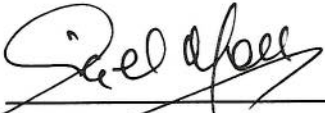
		<i>Year ended 31 July 2015 £000</i>	<i>Year ended 31 July 2014 £000</i>
	Notes		
Surplus on continuing operations after depreciation of assets at valuation, disposal of assets and tax		6492	6594
Difference between historical cost depreciation and the actual charge for the year calculated on the revalued amount	17	140	140
Difference between historical cost and market value brought forward on investment disposals	17	198	679
Historical cost surplus for the year		<u>6830</u>	<u>7413</u>

UNIVERSITY COLLEGE BIRMINGHAM

BALANCE SHEET AS AT 31 JULY 2015

	Notes	31 July 2015 £000	31 July 2014 £000
FIXED ASSETS			
Tangible assets	10	72278	67984
Investments	11	35814	33946
		<u>108092</u>	<u>101930</u>
CURRENT ASSETS			
Stock		26	31
Debtors	12	1927	1613
Cash at bank and in hand		18333	16857
		<u>20286</u>	<u>18501</u>
CREDITORS: amounts falling due within one year	13	(4496)	(5321)
NET CURRENT ASSETS		<u>15790</u>	<u>13180</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		123882	115110
PENSION LIABILITY	14	(13073)	(10466)
NET ASSETS		<u>110809</u>	<u>104644</u>
DEFERRED CAPITAL GRANTS	15	2981	2910
RESERVES			
Income and expenditure account excluding pension reserve	16	108143	100764
Pension reserve	18	(13073)	(10466)
Income and expenditure account including pension reserve		<u>95070</u>	<u>90298</u>
Revaluation reserves	17	12758	11436
		<u>110809</u>	<u>104644</u>

The financial statements on pages 1 to 36 were approved by the Corporation on 11 November 2015 and were signed on its behalf by:


 Nigel Moss
 Chancellor
 11 November 2015


 Ray Linforth
 Vice-Chancellor & Principal

UNIVERSITY COLLEGE BIRMINGHAM

CASH FLOW STATEMENT FOR THE YEAR TO 31 JULY 2015

		<i>Year ended 31 July 2015 £000</i>	<i>Year ended 31 July 2014 £000</i>
	Notes		
NET CASH INFLOW FROM OPERATING ACTIVITIES	19	8014	7281
		<hr/>	<hr/>
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Income from investments		380	147
Other interest received		133	196
		<hr/>	<hr/>
		513	343
		<hr/>	<hr/>
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Purchase of tangible fixed assets not under finance leases	10	(7261)	(10156)
Income from sale of tangible fixed assets		1	22
Deferred capital grants received	15	392	208
Purchase of investments		(1029)	(3561)
Income from sale of investments		846	3507
		<hr/>	<hr/>
		(7051)	(9980)
		<hr/>	<hr/>
INCREASE/(DECREASE) IN CASH IN THE YEAR	20	1476	(2356)
		<hr/>	<hr/>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	<i>£000</i>
Increase in cash in the year	1476
Net funds at 1 August 2014	16857
	<hr/>
Net funds at 31 July 2015	18333
	<hr/>

1. ACCOUNTING POLICIES

Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation

These financial statements have been prepared in accordance with the statement of recommended practice (SORP): *Accounting for Further and Higher Education 2007* and in accordance with applicable Accounting Standards.

Basis of accounting

The accounts have been prepared in accordance with the historical cost convention modified by the revaluation of certain fixed assets.

Recognition of income

Income from tuition fees is recognised in the period for which it is received and includes all fees payable by students or their sponsors. Income from research grants, contracts and other services rendered is included to the extent of the completion of the contract or service concerned. All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned. Recurrent grants receivable from the Education Funding Agency, Skills Funding Agency and the National College for Teaching and Leadership represent the funding allocations attributable to the current financial year and are credited direct to the income and expenditure account. Recurrent grants are recognised in line with planned activity. Any under-achievement against this planned activity is adjusted in-year and reflected in the level of recurrent grant recognised in the income and expenditure account. Recurrent grants receivable from the Higher Education Funding Council for England are based upon the HESES returns provided by the University in December and June of each academic year. Non-recurrent grants received in respect of the acquisition or construction of fixed assets are treated as deferred capital grants and amortised in line with depreciation over the life of the assets.

Pension schemes

Retirement benefits to employees of the University are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit schemes which are externally funded and contracted out of the State Earnings Related Pension Scheme.

Contributions to the TPS are charged to the income and expenditure account so as to spread the cost of pensions over employees' working lives with the University in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 18, the TPS is a multi employer scheme and the University is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The assets of the LGPS are measured using closing market values. LGPS liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability. The increase in the present value of the liabilities of the scheme expected to arise from employee service in the period is charged to the operating surplus.

The expected return on the scheme's assets and the increase during the period in the present value of the scheme's liabilities, arising from the passage of time, are included in pension finance costs. Actuarial gains and losses are recognised in the statement of total recognised gains and losses.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

1. ACCOUNTING POLICIES *(continued)*

Tangible fixed assets

a. Land and buildings

The University's buildings are specialised buildings and therefore it is not appropriate to value them on the basis of open market value. Land and buildings inherited from the Local Education Authority are stated in the balance sheet at valuation on the basis of depreciated replacement cost. Land and buildings acquired since incorporation are capitalised at cost. Freehold land is not depreciated. Freehold buildings are depreciated over their expected useful economic life to the University of 50 years. Leasehold buildings are amortised over the length of the lease.

Where buildings are acquired with the aid of specific grants they are capitalised and depreciated as above. The related grants are credited to a deferred capital grant account and are released to the income and expenditure account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Assets in the Course of Construction are carried at cost and are not depreciated until Practical Completion is achieved.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable.

Buildings under construction are accounted for at cost, based on the value of architects' certificates and other direct costs incurred to 31 July. They are not depreciated until they are brought into use.

Where significant subsequent expenditure is incurred on tangible fixed assets it is charged to the income and expenditure account in the period it is incurred, unless it meets one of the following criteria, in which case it is capitalised and depreciated on the relevant basis:

- i. Market value of the fixed asset has subsequently improved
- ii. Asset capacity increases
- iii. Substantial improvement in the quality of output or reduction in operating costs
- iv. Significant extension of the asset's life beyond that conferred by repairs and maintenance

b. Refurbishments

Refurbishments costing less than £15,000 are written off to the income and expenditure account in the period of refurbishment. All other refurbishments are capitalised at cost and are depreciated over their useful economic life to the University of 4 years.

Where refurbishments are acquired with the aid of specific grants they are capitalised and depreciated as above. The related grants are credited to a deferred capital grant account and are released to the income and expenditure account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

c. Other tangible fixed assets

Other tangible fixed assets costing less than £15,000 per individual item are written off to the income and expenditure account in the period of acquisition. All other tangible fixed assets are capitalised at cost.

Other tangible fixed assets are depreciated over their useful economic lives as follows:

Motor vehicles	4 years
Computer equipment	4 years
General equipment	4 years

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

1. ACCOUNTING POLICIES *(continued)*

Where other tangible fixed assets are acquired with the aid of specific grants they are capitalised and depreciated in accordance with the above policy, with the related grant being credited to a deferred capital grant account and released to the income and expenditure account over the expected useful economic life of the related tangible fixed assets on a basis consistent with the depreciation policy.

Leased assets

Costs in respect of operating leases are charged on a straight line basis over the lease term. Leasing agreements which transfer to the University substantially all the benefits and risks of ownership of an asset are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital elements of the leasing commitments are shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged to the income and expenditure account in proportion to the reducing capital element outstanding. Assets held under finance leases are depreciated over the shorter of the lease term or the useful economic lives of equivalent owned assets. Assets which are held under hire purchase contracts which have the characteristics of finance leases are depreciated over their useful lives.

Investments

Investments are held for the long term and are therefore treated as fixed assets and included at market valuation. Fluctuations in value are taken directly to the investment revaluation reserve included within reserves in the balance sheet, so avoiding significant fluctuations in operating surpluses resulting from short term fluctuations in the value of investments.

Stocks

Stocks are stated at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks.

Maintenance of premises

The cost of routine corrective maintenance is charged to the income and expenditure account in the period it is incurred.

Taxation

As an exempt charity the University benefits by being broadly exempt from corporation tax on income it receives from tuition fees, interest and rents. The University is exempted from levying VAT on most of the services it provides to students. For this reason the University is generally unable to recover input VAT it suffers on goods and services purchased. Non-pay expenditure is therefore shown inclusive of VAT with any recovery netted off against these figures.

European Social Fund ("ESF") Monies

The University only recognises ESF monies upon official confirmation that a particular bid for funds has been approved.

Liquid resources

Liquid resources include sums on short-term deposits with recognised banks and building societies and government securities.

Provisions

Provisions are recognised when the institution has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

1. ACCOUNTING POLICIES *(continued)*

Agency arrangements

The University acts as an agent in the collection and payment of Learner Support Funds and National College for Teaching and Leadership training bursaries. Related payments received from the HEFCE, EFA/SFA and NCTL and subsequent disbursements to students are excluded from the income and expenditure account and are shown separately in note 27, except for the 5% of the grant received which is available to the University to cover administration costs relating to the grant. The University employs one member of staff dedicated to the administration of Learner Support Fund applications and payments.

2. FUNDING COUNCIL GRANTS

	<i>Higher Education Funding Council £000</i>	<i>Further Education Funding Bodies £000</i>	<i>Total 2015 £000</i>	<i>Total 2014 £000</i>
Recurrent Grants				
– Higher Education	3704	0	3704	5434
– Higher Education 13/14 Reconciliation	276	0	276	194
– Education Funding Agency	0	6770	6770	6735
– Skills Funding Agency	0	1535	1535	1828
– Skills Funding Agency 13/14 Reconciliation	0	29	29	69
Release of Capital Grants	281	40	321	271
Discretionary Bursaries	0	187	187	199
16-18 Apprenticeships	0	177	177	148
Employers Apprenticeship Grant	0	66	66	33
National Scholarship Programme	198	0	198	339
Free School Meals	0	120	120	0
SFA Surplus Costs 13/14	0	14	14	0
Collaborative Outreach	30	0	30	0
Vulnerable Students Bursaries	0	23	23	0
	<u>4489</u>	<u>8961</u>	<u>13450</u>	<u>15250</u>

During the year the University also received £242,577 (2014 - £337,625) from SFA earmarked as access funds. These funds were administered in accordance with the terms and conditions specified by the relevant Councils. The funds have been excluded from both income and expenditure.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

3. ACADEMIC FEES AND SUPPORT GRANTS

	<i>2015</i> <i>£000</i>	<i>2014</i> <i>£000</i>
Tuition Fees:		
Higher Education – Home	19812	15727
Higher Education – EU	2596	1797
Higher Education – Non EU	5008	5478
Further Education - Home	444	439
Further Education - EU	23	16
Further Education - Non EU	167	207
	<u>28050</u>	<u>23664</u>
Overseas Trips	13	25
Contracts	232	311
European Funds	11	71
	<u>28306</u>	<u>24071</u>

4. OTHER OPERATING INCOME

	<i>2015</i> <i>£000</i>	<i>2014</i> <i>£000</i>
Catering operations	882	829
Residence income	4106	3981
Other income generating activities	1102	454
Other services rendered	29	88
	<u>6119</u>	<u>5352</u>

5. INVESTMENT INCOME

	<i>2015</i> <i>£000</i>	<i>2014</i> <i>£000</i>
Income from investments	405	367
Other interest receivable	133	196
	<u>538</u>	<u>563</u>

Income from investments represents dividends received and net gains/(losses) crystallised on investment disposals during the year. Fluctuations in market value on investments which have been held by the University throughout the year are taken directly to reserves.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

6. STAFF COSTS

The average number of persons employed by the University during the year, expressed as full-time equivalents, was:

	2015	2014
Teaching departments	335	329
Teaching support services	64	61
Other support services	45	43
Administration and central services	29	29
General education expenditure	13	10
Premises	25	23
Research	3	4
Catering and residences	2	2
	<u>516</u>	<u>501</u>

	2015 £000	2014 £000
Wages and salaries	18308	17400
Social security costs	1475	1468
Pension costs (including FRS 17 adjustments of £418,000 - 2014 £242,000)	3139	2427
Payroll sub-total	<u>22922</u>	<u>21295</u>
Contracted-out staffing services	1227	1413
	<u>24149</u>	<u>22708</u>

	2015 £000	2014 £000
Employment costs for staff on permanent contracts	22197	20740
Employment costs for staff on short-term and temporary contracts	307	313
Contracted-out lecturing services	1227	1413
FRS 17 retirement benefit charge	418	242
	<u>24149</u>	<u>22708</u>

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

6. STAFF COSTS *(continued)*

The number of staff, including the Vice-Chancellor & Principal, who received remuneration excluding employer's pension contributions in the following ranges was:

	2015	2014
£120,001 to £130,000	1	1
£130,001 to £140,000	1	4
£140,001 to £150,000	2	2
£150,001 to £160,000	2	-
£230,001 to £240,000	1	1

The above emoluments include amounts paid to the Vice-Chancellor & Principal of:

	2015 £000	2014 £000
Salary	236	231
Bonus	0	0
Benefits in kind	0	0
	236	231
Pension contributions	0	0

The figure given for the salary of the Vice-Chancellor & Principal includes payments in lieu of pension contribution.

The members of the Corporation other than the Vice-Chancellor & Principal and the member nominated by the staff (who is a University employee) did not receive any payment from the University other than the reimbursement of travel and subsistence expenses incurred in the course of their duties.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

7. OTHER OPERATING EXPENSES

	<i>2015</i> <i>£000</i>	<i>2014</i> <i>£000</i>
Teaching departments	2528	2167
Teaching support services	1655	1937
Other support services	709	677
Administration and central services	1794	1729
General education expenditure	2777	2301
Premises costs	2997	2747
Catering costs	1039	939
Residences expenditure	1121	1067
Bursary payments to HE students	54	302
	<u>14674</u>	<u>13866</u>

Other operating expenses include:

	<i>2015</i> <i>£000</i>	<i>2014</i> <i>£000</i>
Auditors' remuneration		
- external audit	15	20
- internal audit	31	28
- other services provided by external auditors	0	0
- other services provided by internal auditors	0	0
	<u> </u>	<u> </u>

8. TAXATION

The members do not believe the University was liable for any Corporation Tax arising out of its activities during the year.

9. INTEREST PAYABLE

	<i>2015</i> <i>£000</i>	<i>2014</i> <i>£000</i>
Local government pension deficit interest (note 18)	131	211
	<u> </u>	<u> </u>

10. TANGIBLE FIXED ASSETS

	Assets in the Course of Construction £000	Freehold Land & Buildings £000	Refurbishments £000	Motor Vehicles £000	Computer Equipment £000	General Equipment £000	Total £000
Cost or valuation:							
At 1 August 2014	20441	55195	6170	231	280	911	83228
Additions	237	4308	2388	0	143	185	7261
Transfer of assets completed in the year	(20380)	20380	0	0	0	0	0
Disposals	0	0	0	(21)	0	0	(21)
At 31 July 2015	298	79883	8558	210	423	1096	90468
Depreciation:							
At 1 August 2014	0	10823	3854	87	202	278	15244
Charge for the year	0	1232	1409	48	43	235	2967
Disposals	0	0	0	(21)	0	0	(21)
At 31 July 2015	0	12055	5263	114	245	513	18190
Net book value:							
At 31 July 2015	298	67828	3295	96	178	583	72278
Net book value:							
At 1 August 2014	20441	44372	2316	144	78	633	67984
Inherited	0	4473	0	0	0	0	4473
Financed by capital grant	0	2981	0	0	0	0	2981
Other	298	60374	3295	96	178	583	64824
At 31 July 2015	298	67828	3295	96	178	583	72278

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

10. TANGIBLE FIXED ASSETS (Continued)

The transitional rules set out in FRS 15 Tangible Fixed Assets have been applied on implementing FRS 15. Accordingly, the book values at implementation have been retained.

Inherited land and buildings have been valued at depreciated replacement cost by a firm of independent chartered surveyors. Other tangible fixed assets inherited from the local education authority at incorporation have been valued by the University on a depreciated replacement cost basis with the assistance of independent professional advice. There are no tangible fixed assets held under finance leases. Land and buildings with a net book value of £2,981,000 have been financed by exchequer funds, through for example the receipt of capital grants. Should these assets be sold, the University may be liable, under the terms of the Financial Memorandum with HEFCE, to surrender the proceeds.

11. INVESTMENTS

	2015 £000	2014 £000
Managed Funds and Covered Warrants		
Market value at 1 August	33734	32215
Cost of additions	1005	3349
Sale of investments	(821)	(3287)
Surplus on revaluation for year	1660	1457
	<hr/>	<hr/>
Market value at 31 July	35578	33734
	<hr/>	<hr/>
Investment in joint venture (see note 24)		
Cost at 1 August	0	0
Additions	24	0
	<hr/>	<hr/>
Cost at 31 July	24	0
	<hr/>	<hr/>
Works of Art		
Cost at 1 August	212	0
Additions	0	212
	<hr/>	<hr/>
Cost at 31 July	212	212
	<hr/>	<hr/>
Total Investments	35814	33946
	<hr/>	<hr/>

Managed funds and covered warrants have been included at market value. Unrealised gains and losses arising from fluctuations in value are included within revaluation reserves. Investments in joint ventures and works of art have been included at cost.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

12. DEBTORS

	2015 £000	2014 £000
Amounts falling due within one year:		
Trade debtors	878	580
Prepayments and accrued income	614	373
Leonardo debtor	0	103
Loans to joint ventures (see note 24)	429	554
Other debtors	6	3
	<u>1927</u>	<u>1613</u>

13. CREDITORS: amounts falling due within one year

	2015 £000	2014 £000
Trade creditors	388	1052
Other taxation and social security	0	724
Accruals and deferred income	4108	3545
	<u>4496</u>	<u>5321</u>

14. PENSION LIABILITY

	2015 £000	2014 £000
Local government pension liability	13073	10466
	<u>13073</u>	<u>10466</u>

15. DEFERRED CAPITAL GRANTS

	LSC £000	HEFCE £000	Total £000
At 1 August 2014	1489	1421	2910
Cash received	0	392	392
Released to income and expenditure account	(40)	(281)	(321)
	<u>1449</u>	<u>1532</u>	<u>2981</u>
At 31 July 2015	<u>1449</u>	<u>1532</u>	<u>2981</u>

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

16. INCOME AND EXPENDITURE ACCOUNT

	2015 £000	2014 £000
At 1 August	90298	82885
Transfers from revaluation reserve to income and expenditure account		
Inherited Assets	140	140
Investments	198	679
Surplus on continuing operations after depreciation of assets at valuation and tax	6492	6594
Actuarial loss in respect of pension scheme	(2058)	0
	<u>95070</u>	<u>90298</u>
At 31 July	95070	90298
Balance represented by :		
Income and expenditure account excluding pension reserve	108143	100764
Pension reserve	(13073)	(10466)
	<u>95070</u>	<u>90298</u>
At 31 July	95070	90298

17. REVALUATION RESERVES

	2015 £000	2014 £000
<i>Inherited Assets</i>		
Beginning of year	4613	4753
Transfer from revaluation reserve to income and expenditure account	(140)	(140)
	<u>4473</u>	<u>4613</u>
End of year	4473	4613
<i>Investments</i>		
At 1 August	6823	6045
Release of revaluation reserve in respect of investments sold during the year	(198)	(679)
Increase in valuation of investments during the year	1660	1457
	<u>8285</u>	<u>6823</u>
At 31 July	8285	6823
Total Revaluation Reserves	<u>12758</u>	<u>11436</u>

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

18. PENSION AND SIMILAR OBLIGATIONS

The two principal pension schemes for the College's staff are the Teachers Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). Both are defined benefit schemes.

The total pension cost for the University was:

	2015	2014
	£000	£000
Contribution to TPS	1432	1429
Contribution to LGPS	1289	756
FRS 17 Adjustments	418	242
Total pension cost (Note 6)	<u>3139</u>	<u>2427</u>

Teachers Pension Scheme (TPS)

The University participates in the TPS, which is an unfunded defined benefit pension scheme where contributions payable are credited to the Exchequer and a notional set of investments maintained. The pension cost is normally assessed no less than every four years in accordance with the advice of the Government Actuary. The main results and assumptions of the most recent valuation of the TPS are as follows:

Latest actuarial valuation	31 March 2004
Actuarial method	Prospective benefits
Investment returns per annum	6.5%
Salary scale increases per annum	5.0%
Notional value of assets at date of last valuation	£162,650m
Proportion of members' accrued benefits covered by the actuarial value of the assets	98.88%

For the period from 1 August 2014 to 31 July 2015 the employer contribution was 14.1% and the employee rate was between 6.4% and 11.7%.

Financial Reporting Standard 17

Under the definitions set out in Financial Reporting Standard 17 (Retirement Benefits), the TPS is a multi-employer pension scheme. The University is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the University has taken advantage of the exemption in FRS17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

18. PENSION AND SIMILAR OBLIGATIONS *(continued)*

Local Government Pension Scheme (LGPS)

The University participates in the LGPS, which is a funded defined benefit pension scheme where contributions payable are held in a trust separately from the University. The total contribution made for the year ended 31 July 2015 was £1,730,894 of which employer's contributions totalled £1,288,663, and employees' contributions totalled £442,231. The agreed employer contribution rate for the 2014/15 Fiscal Year was 14.4% and the rate for the 2015/16 Fiscal Year is 14.4%. The employee contribution rate depends upon the salary of the individual member and varies between 5.50% and 12.50%.

Financial Reporting Standard 17

The following information is based upon a full actuarial valuation of the Fund at 31 March 2013 updated to 31 July 2015 by a qualified independent actuary.

Weighted average assumptions used to determine benefit obligations at:

	At 31 July 2015	At 31 July 2014
Rate of increase in salaries	3.95%	4.05%
Rate of increase for pensions	2.20%	2.30%
CPI Inflation assumption	2.20%	2.30%
Discount rate	3.80%	4.30%
Further life expectancies from age 65:		
Retiring today		
Males	23.0	22.9
Females	25.6	25.5
Retiring in 20 years		
Males	25.2	25.1
Females	28.0	27.8

Changes to the LGPS under regulation 3 of the LGPS (Amendment) Regulations 2006 (Statutory Instrument 2006/966) permit employees retiring on or after 6 April 2006 to take an extra increase in their lump sum payment on retirement in exchange for a reduction in their future annual pension.

The actuaries have assumed that 50% of employees retiring after 6 April 2006 will take advantage of this change to the pension scheme. The actuaries have advised that this will reduce the value of the University's retirement benefit liability.

The current mortality assumptions include allowance for future improvements in mortality rates.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

18. PENSION AND SIMILAR OBLIGATIONS *(continued)*

The University's share of the assets in the scheme and the expected long-term rates of return were:

	At 31 July 2015		At 31 July 2014	
	Rate %	Value £000	Rate %	Value £000
Equities	6.50	14125	7.00	9382
Government Bonds	2.50	1816	3.20	1679
Other Bonds	3.60	2486	4.10	2162
Property	6.10	2008	6.20	1805
Cash/liquidity	0.50	1147	0.50	945
Other	6.50	2318	7.00	5017
		23900		20990
Total market value of assets		23900		20990
Actuarial value of liability		(36973)		(31456)
		(13073)		(10466)
Deficit in the scheme		(13073)		(10466)

To develop the expected long-term rate of return on assets assumption, the employer considered the current level of expected returns on risk-free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the portfolio is invested and the expectations for future returns of each asset class. The expected return for each asset class was then weighted based on the asset allocation to develop the expected long-term rate of return on assets assumption for the portfolio. This resulted in the selection of the above assumptions.

Analysis of the amount charged to Income and Expenditure Account

	2015 £000	2014 £000
Service cost	1221	1166
Past service cost	0	0
	1221	1166
Total operating charge	1221	1166

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

18. PENSION AND SIMILAR OBLIGATIONS *(continued)*

Analysis of net return on pension scheme

	2015 £000	2014 £000
Expected return on pension scheme assets	1247	1177
Interest on pension liabilities	(1378)	(1388)
Effect of settlements or curtailments	0	0
Net return	<u>(131)</u>	<u>(211)</u>

Amount recognised in the Statement of Total Recognised Gains and Losses (STRGL)

	2015 £000	2014 £000
Actual return less expected return on pension scheme assets	923	(689)
Changes in assumptions	(2981)	689
Actuarial gain/(loss) recognised in STRGL	<u>(2058)</u>	<u>0</u>

Movement in deficit during the year

	2015 £000	2014 £000
Deficit in scheme at 1 August	(10466)	(10013)
Movement in year		
Current service charge	(1221)	(1166)
Contributions	803	924
Past service charges	0	0
Net interest cost	(131)	(211)
Actuarial loss	(2058)	0
Deficit in scheme at 31 July	<u>(13073)</u>	<u>(10466)</u>

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

18. PENSION AND SIMILAR OBLIGATIONS *(continued)*

Reconciliation of Liabilities

	2015	2014
	£000	£000
Liabilities at start of period	31456	29608
Current service cost	1221	1166
Interest cost	1378	1388
Member contributions	421	374
Past service cost	0	0
Actuarial losses/(gains)	2981	(689)
Curtailments	0	0
Benefits paid	(484)	(391)
	<hr/>	<hr/>
Liabilities at end of period	36973	31456
	<hr/>	<hr/>

Reconciliation of Assets

	2015	2014
	£000	£000
Assets at start of period	20990	19595
Expected return on assets	1247	1177
Actuarial (losses)/gains	923	(689)
Employer contributions	803	924
Member contributions	421	374
Benefits paid	(484)	(391)
	<hr/>	<hr/>
Assets at end of period	23900	20990
	<hr/>	<hr/>

Contributions

The employer expects to make contributions in the year to 31 July 2016 of £1,160,000.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

18. PENSION AND SIMILAR OBLIGATIONS *(continued)*

History of experience gains and losses

	2015	2014	2013	2012	2011
Benefit obligation at end of year	(36973)	(31456)	(29608)	(26907)	(24357)
Fair value of plan assets at end of year	23900	20990	19595	16478	15333
Deficit	<u>(13073)</u>	<u>(10466)</u>	<u>(10013)</u>	<u>(10429)</u>	<u>(9024)</u>
Difference between the expected and actual return on assets:					
Amount £000	923	(689)	1429	(561)	2522
Percentage of scheme assets %	3.9	(3.3)	7.3	(3.4)	16.4
Experience gains and (losses) on scheme liabilities:					
Amount £000	0	1218	0	0	(3304)
Percentage of scheme liabilities %	0.0	3.9	0.0	0.0	(13.6)
Total amount recognised in STRGL:					
Amount £000	(2058)	0	(833)	(881)	(434)
Percentage of scheme liabilities %	(5.6)	0	(2.8)	(3.3)	(1.8)

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

19. RECONCILIATION OF OPERATING SURPLUS TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2015 £000	2014 £000
Surplus on continuing operations after depreciation of assets at valuation and tax	6492	6594
Depreciation (note 10)	2967	1857
Profit on disposal of tangible fixed assets	(1)	(13)
Deferred capital grants released to income (note 15)	(321)	(271)
Decrease/(Increase) in stocks	5	(2)
(Increase)/Decrease in trade debtors	(298)	74
Increase in prepayments, accrued income and other debtors	(16)	(234)
(Decrease)/Increase in trade creditors	(664)	620
Decrease in other taxation and social security	(724)	(10)
Increase/(Decrease) in accruals	563	(1224)
Other interest (note 5)	(133)	(196)
Income from investments (note 5)	(405)	(367)
Interest payable (note 9)	131	211
Pension cost less contributions payable (notes 6 and 18)	418	242
	<u>8014</u>	<u>7281</u>

20. ANALYSIS OF CHANGES IN NET FUNDS

	<i>At 1 August 2014</i> £000	<i>Cash Flows</i> £000	<i>At 31 July 2015</i> £000
Cash at bank and in hand	16857	1476	18333
	<u>16857</u>	<u>1476</u>	<u>18333</u>

21. CAPITAL COMMITMENTS

	2015 £000	2014 £000
Contracted for at year end	1355	4489
Authorised but not contracted for at year end	63076	41143
	<u>64431</u>	<u>45632</u>

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

22. FINANCIAL COMMITMENTS

At 31 July 2015 the University had annual commitments under non-cancellable operating leases as follows:

	<i>Land and buildings £000</i>	<i>Other £000</i>
Expiring within one year	-	-
Expiring within two and five years	-	-
	<hr/>	<hr/>

23. RELATED PARTY TRANSACTIONS

Due to the nature of the University's operations and the composition of the Corporation (being drawn from local public and private sector organisations) it is inevitable that transactions will take place with organisations in which a member of the Corporation may have an interest. All transactions involving organisations in which a member of the Corporation may have an interest are conducted at arm's length and in accordance with the University's financial regulations and normal procurement procedures. No transactions were identified which should be disclosed under Financial Reporting Standard 8 Related Party Disclosures.

Transactions with the HEFCE, NCTL, EFA, and SFA are detailed in notes 2, 12 and 15.

24. JOINT VENTURES

On 5 July 2012 a private limited company called SUCB Holdings Limited was set up. The University owns 50% (500 ordinary shares of £0.01 each) of the issued share capital of this company with the other 50% being owned by a company called NRH Media Limited. On 6 July 2012 Smartphone Hospitality Limited, a wholly owned subsidiary of SUCB Holdings Limited, was incorporated. The purpose of this joint venture is to seek to maximise business opportunities arising out of the utilisation of augmented reality in the hospitality industry. At 31 July 2014 the University had loaned the sum of £125,000 to SUCB Holdings Limited and this amount was included in the debtors figure in the balance sheet. The recoverability of this debt is now thought to be uncertain and it has therefore been provided against in full. The University has not accounted for SUCB Holdings Limited as a joint venture as at 31 July 2015 due to the immateriality of the figures involved.

On 25 October 2013 a Limited Liability Partnership called UCB Leisure LLP was incorporated. The Capital of this business is owned equally by University College Birmingham and David Playdon (who up until the incorporation of the business was a Governor of the University). On 22 November 2013 UCB Leisure LLP purchased the freehold of the land and buildings of Gayhill Golf Club (now renamed Hollywood Golf Club) for a total consideration of £858,000.

On 22 April 2015 a Limited Liability Partnership called Legge Lane Birmingham LLP was incorporated. The Capital of this business is owned equally by University College Birmingham and Romiga Washington Ltd. The purpose of this joint venture is to investigate the possibility of building apartments on land currently owned by the University at Legge Lane, Birmingham. At the end of the year the University had contributed capital to this joint venture of £24,021.

25. MAJOR NON-CASH TRANSACTIONS

There have been no major non-cash transactions in the year.

UNIVERSITY COLLEGE BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2015

26. LEARNER SUPPORT FUNDS AND TRAINING BURSARIES

	<i>NCTL Training Bursaries</i>		<i>Learner Support Funds</i>	
	<i>2015 £000</i>	<i>2014 £000</i>	<i>2015 £000</i>	<i>2014 £000</i>
Funding Council grants	170	122	243	338
Interest earned	0	0	0	0
	<u>170</u>	<u>122</u>	<u>243</u>	<u>338</u>
Disbursed to students	(170)	(122)	(224)	(333)
Administration costs	0	0	(12)	(5)
Balance unspent at 31 July	<u>0</u>	<u>0</u>	<u>7</u>	<u>0</u>

Funding Council grants are available solely for students; the University acts only as paying agent. The grants and related disbursements are therefore excluded from the Income and Expenditure Account.

27. EXPENSES PAID TO OR ON BEHALF OF THE MEMBERS OF THE CORPORATION

During the year expense payments amounting to a total of £7,000 were paid to 10 Corporation Members for expenses they incurred in attending University meetings. Examples of the types of expenses incurred include travel and hotel costs.

No payments for services were made to any of the Members or connected parties, other than under contracts of employment.

28. POST BALANCE SHEET EVENTS

There are no post balance sheet events.

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF THE RESPONSIBILITIES OF THE MEMBERS OF THE CORPORATION

The members of the Corporation of the University are required to present audited financial statements for each financial year.

Within the terms and conditions of the Financial Memorandum agreed between the Higher Education Funding Council for England and the Corporation of the University, the Corporation, through its Vice-Chancellor & Principal, is required to prepare financial statements for each financial year in accordance with the 2007 Statement of Recommended Practice – Accounting for Further and Higher Education Institutions and with the Accounts Direction issued by the Higher Education Funding Council for England, which give a true and fair view of the state of affairs of the University and the surplus for that year.

In preparing the financial statements the Corporation is required to:-

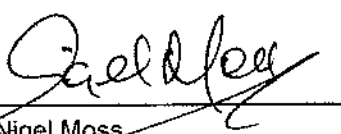
- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare financial statements on the going concern basis unless it is inappropriate to assume that the University will continue in operation.

The Corporation is also required to prepare a Members Report which describes what it is trying to do and how it is going about it, including the legal and administrative status of the University.

The Corporation is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and to enable it to ensure that the financial statements are prepared in accordance with the relevant legislation of incorporation and other relevant accounting standards. It has general responsibility for taking such steps that are reasonably open to it to safeguard assets of the University and to prevent and detect fraud and other irregularities.

Members of the Corporation are responsible for ensuring that expenditure and income are applied for the purposes intended by Parliament and that the financial transactions conform to the authorities that govern them. In addition they are responsible for ensuring that funds from the Council are used only in accordance with the Financial Memorandum with the Council and any other conditions which the Council may from time to time prescribe. Members of the Corporation must ensure that there are appropriate financial and management controls in place sufficient to safeguard public and other funds and ensure that they are used only in accordance with the conditions under which they have been made available. In addition, members of the Corporation are responsible for securing the economical, efficient and effective management of the University's resources and expenditure, so that the benefits that should be derived from the application of public funds by the Council are not put at risk.

Approved by order of the members of the Corporation on 11 November 2015 and signed on its behalf by:


Nigel Moss
Chancellor
11 November 2015

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF CORPORATE GOVERNANCE

The University is committed to exhibiting best practice in all aspects of corporate governance. It complies with the provisions of the voluntary *Governance Code of Practice* adopted by the Committee of University Chairmen (CUC) in February 2009 and also the revised *Combined Code on Corporate Governance* issued by the London Stock Exchange in July 2003. This summary describes the manner in which the University has applied the principles set out in the Combined Code. Its purpose is to help the reader of the accounts understand how the principles have been applied.

In the opinion of the governors, the University complies with all the provisions of both the CUC Governance Code of Practice and the Combined Code in so far as they apply to the higher education sector, and it has complied throughout the year ended 31 July 2015.

Statement of Primary Responsibilities

Having regard to the Code, the Corporation has adopted the following statement of primary responsibilities:

1. To approve the mission and strategic vision of the University, long-term academic and business plans and key performance indicators, and to ensure that these meet the interests of stakeholders.
2. To delegate authority to the Vice-Chancellor & Principal, as chief executive, for the academic, corporate, financial, estate and personnel management of the University. And to establish and keep under regular review the policies, procedures and limits within such management functions as shall be undertaken by and under the authority of the Vice-Chancellor & Principal.
3. To ensure the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment, and procedures for handling internal grievances and for managing conflicts of interest.
4. To ensure processes are in place to monitor and evaluate the performance and effectiveness of the institution against the plans and approved key performance indicators, which should be, where possible and appropriate, benchmarked against other comparable institutions.
5. To establish processes to monitor and evaluate the performance and effectiveness of the governing body itself.
6. To conduct its business in accordance with best practice in higher education corporate governance and with the principles of public life drawn up by the Committee on Standards in Public Life.
7. To safeguard the good name and values of the University.
8. To appoint the Vice-Chancellor & Principal as chief executive, and to put in place suitable arrangements for monitoring his/her performance.
9. To appoint a secretary to the governing body and to ensure that, if the person appointed has managerial responsibilities in the institution, there is an appropriate separation in the lines of accountability.
10. To be the employing authority for all staff in the University and to be responsible for establishing a human resources strategy.
11. To be the principal financial and business authority of the University, to ensure that proper books of account are kept, to approve the annual budget and financial statements, and to have overall responsibility for the University's assets, property and estate.
12. To be the University's legal authority and, as such, to ensure that systems are in place for meeting all the University's legal obligations, including those arising from contracts and other legal commitments made in the University's name.

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF CORPORATE GOVERNANCE

Statement of Primary Responsibilities *(continued)*

13. To make such provision as it thinks fit for the general welfare of students, in consultation with the academic board.

14. To act as trustee for any property, legacy, endowment, bequest or gift in support of the work and welfare of the University.

15. To ensure that the University's constitution is followed at all times and that appropriate advice is available to enable this to happen.

The Corporation

The composition of the Corporation during the year is set out on pages 8 and 9. It is the Corporation's responsibility to bring independent judgment to bear on issues of strategy, performance, resources and standards of conduct.

The Corporation is provided with regular and timely information on the overall financial performance of the University, together with other information such as performance against funding targets, proposed capital expenditure, quality matters and personnel-related matters such as health and safety and environmental issues. The Corporation meets each term.

The Corporation conducts its business through a number of committees. Each committee has terms of reference, which have been approved by the Corporation. These committees are: Finance and General Purposes; Remuneration and Nominations; Audit; Student Services and Standards and Ad Hoc.

The Finance and General Purposes Committee, the Audit Committee, the Student Services and Standards Committee and the full Corporation meet at least termly. The Remuneration and Nominations and Ad Hoc Committees are convened as necessary. Full minutes of all meetings are available from the University Secretary at:

University College Birmingham
Summer Row
Birmingham
B3 1JB

The Clerk to the Corporation maintains a register of financial and personal interests of the governors. The register is available for inspection at the above address.

All governors are able to obtain independent professional advice in furtherance of their duties at the University's expense and have access to the Clerk to the Corporation, who is responsible to the Board for ensuring compliance with all applicable procedures and regulations. The appointment, evaluation and removal of the Clerk are matters for the Corporation as a whole.

Formal agendas, papers and reports are supplied to governors in a timely manner, prior to Board meetings. Briefings are also provided on an ad-hoc basis.

The Corporation has a strong and independent non-executive element and no individual or group dominates its decision-making process. The Corporation considers that each of its non-executive members is independent of management and free from any business or other relationship, which could materially interfere with the exercise of their independent judgment.

There is a clear division of responsibility in that the roles of the Chancellor and Vice-Chancellor & Principal are separate.

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF CORPORATE GOVERNANCE

Remuneration and Nominations Committee

It is the responsibility of the Remuneration and Nominations Committee to determine the remuneration and benefits of the Vice-Chancellor & Principal and other senior staff.

Any new appointments to the Corporation are a matter for the consideration of the Corporation as a whole. The Remuneration and Nominations Committee is responsible for the selection and nomination of any new member for the Corporation's consideration. The Corporation is responsible for ensuring that appropriate training is provided as required.

Members of the Corporation are appointed for a term of office not exceeding 3 years.

Details of remuneration for the year ended 31 July 2015 are set out in note 6 to the financial statements.

Audit Committee

The Audit Committee comprises four members of the Corporation (excluding the Vice-Chancellor & Principal). The Committee operates in accordance with written terms of reference approved by the Corporation.

The Audit Committee meets on a termly basis and provides a forum for reporting by the University's internal and financial statement auditors, who have access to the Committee for independent discussion, without the presence of University management. The Committee also receives and considers reports from the Funding Council as they affect the University's business.

The University's internal auditors monitor the systems of internal control, risk management controls and governance processes in accordance with an agreed plan of input, reporting their findings to management and the Audit Committee. Management is responsible for the implementation of agreed audit recommendations and that internal auditors undertake periodic follow-up reviews to ensure such recommendations have been implemented.

The Audit Committee also advises the Corporation on the appointment of internal and financial statement auditors and their remuneration for both audit and non-audit work.

Internal control

The Vice-Chancellor & Principal, as Accounting Officer, is responsible for ensuring that an effective system of internal control is maintained and operated by the University.

The Corporation is ultimately responsible for the University's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage, rather than eliminate, the risk of failure to achieve business objectives and can provide only reasonable, not absolute, assurance against material mis-statement or loss.

The Corporation has delegated to the Vice-Chancellor & Principal, as Accounting Officer, the day-to-day responsibility for reviewing the adequacy of the system of internal financial control and making any appropriate amendments. He/she is also responsible for reporting to the Corporation any material weaknesses or breakdowns in internal financial control.

The Corporation has reviewed the key risks to which the University is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Corporation is of the view that there is a formal ongoing process for identifying, evaluating and managing the College's significant risks that has been in place for the year ending 31 July 2015 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Corporation.

UNIVERSITY COLLEGE BIRMINGHAM

STATEMENT OF CORPORATE GOVERNANCE

Internal control *(continued)*

The Executive Management Team receives reports setting out key performance and risk indicators, and considers possible control issues brought to their attention by early warning mechanisms which are embedded within the departments and reinforced by risk awareness training. The Executive Management Team and the Audit Committee also receive regular reports from internal audit, which include recommendations for improvement. The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The Corporation's agenda includes a regular item for consideration of risk and control and receives reports therein from the Executive Management Team and Audit Committee. The emphasis is on obtaining the relevant degree of assurance, not merely reporting by exception. At its November 2014 meeting, the Corporation carried out the annual assessment for the year ended 31 July 2014 by considering documentation from the Executive Management Team and internal audit, and taking account of events since 31 July 2015.

Public benefit

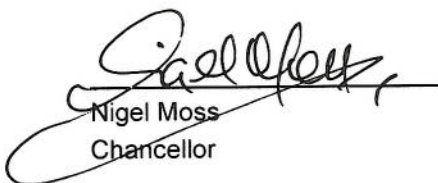
University College Birmingham is an exempt charity and has regard to the Charity Commission's guidance on public benefit. Its charitable object is, for the public benefit, to advance education, knowledge and learning by teaching and research. It carries out this object in accordance with the powers granted to the Corporation by Section 124 of the Education Reform Act 1988.

The University has delivered its charitable purposes for the Public Benefit in 2014/15 by providing both Higher and Further education and training to in excess of 7000 students and providing research and consultancy services for business within its specialist industry areas, namely

- Restaurants, hotels and licensed trade
- Bakery
- Food and consumer management
- Tourism
- Early years education and childcare
- Events and entertainment
- Sports therapy
- Sports management
- Beauty therapy, hairdressing, salon management and theatrical special effects & media make-up
- Service sector marketing
- Health and social care

Going concern

After making appropriate enquiries, the Corporation considers that the University has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.



Nigel Moss
Chancellor



Ray Linforth
Vice-Chancellor & Principal

11 November 2015

UNIVERSITY COLLEGE BIRMINGHAM

INDEPENDENT AUDITOR'S REPORT TO THE CORPORATION OF UNIVERSITY COLLEGE BIRMINGHAM

We have audited the financial statements of University College Birmingham (the "University") for the year ended 31 July 2015 which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement, the Statement of Total Recognised Gains and Losses, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Corporation, in accordance with Charters and Statutes of the Institution. Our audit work has been undertaken so that we might state to the Corporation those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Corporation and auditor

As explained more fully in the Statement of Responsibilities of the Members of the Corporation, the Corporation is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the University's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Corporation; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report and Financial Statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the University's affairs as at 31 July 2015 and of its income and expenditure, recognised gains and losses, and statement of cash flow for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the Statement of Recommended Practice – Accounting for Further and Higher Education.


UNIVERSITY COLLEGE BIRMINGHAM

**INDEPENDENT AUDITOR'S REPORT TO THE CORPORATION OF UNIVERSITY COLLEGE
BIRMINGHAM**

**Opinion on other matters prescribed by the Higher Education Funding Council for England Audit
Code of Practice.**

In our opinion, in all material respects:

- funds from whatever source administered by the University for specific purposes have been properly applied to those purposes and managed in accordance with relevant legislation;
- funds provided by the Higher Education Funding Council for England have been applied in accordance with the Financial Memorandum of assurance and accountability and any other terms and conditions attached to them; and
- the requirements of the Higher Education Funding Council for England's accounts direction have been met.



**Nicholas Simkins FCA
Senior Statutory Auditor**

for and on behalf of Moore Stephens LLP, Statutory Auditor

35 Calthorpe Road
Edgbaston
Birmingham
B15 1TS

11 November 2015